Behavioral Health Services Director

SUMMARY

The individual in this position provides program leadership for integrated primary care and behavioral health services and serves as a clinician on the behavioral health team. In addition to performing developmental and psychological evaluations, including psychometric testing, family counseling and behavioral health and mental health consultation with patients and colleagues, this position also supervises behavioral health specialists and has program oversight and grant/contract management functions.

ESSENTIAL DUTIES

- Provide behavioral and mental health services to patients; counsel individuals and groups regarding problems such as stress, substance abuse and family conflict, in order to modify behavior and/or improve personal, social and vocational adjustment.
- Develop and implement individual treatment plans, specifying type, frequency, intensity and duration of therapy; discuss treatment of problems with clients.
- Evaluate the effectiveness of counseling or treatments, and the accuracy and completeness of diagnoses, modify plans and diagnoses as necessary.
- Identify psychological, emotional or behavioral issues and diagnose disorders, using information obtained from interviews, tests, records, consultations with primary care providers and reference materials.
- Interact with clients to assist them in gaining insight, defining goals and planning action to achieve effective personal, social, educational and vocational development and adjustment.
- Obtain and study medical, psychological, social and family histories by interviewing individuals, couples or families and by reviewing records.
- Provide occupational, educational and other information to individuals so that they can make educational and vocational plans.
- Supervise Behavioral Health Program staff, including hiring, providing guidance and direction, training, evaluating performance, initiating corrective action or disciplinary action and other personnel actions.
- Monitor and evaluate program operations, processes and activities for quality and effectiveness; monitor program budget and assist with identifying potential funding sources; provide monthly and quarterly reports internally and as required by external funding sources.
- Maintain linkages with external and community partners (e.g. County Health Services Department). Work collaboratively with key individuals in the preparation of overall evaluation and progress reports, conference presentations, grant applications and other activities.
- Consult with psychiatry whenever required or clinically relevant.
- May provide psychological services to patients and staff in the event of disasters and emergencies.
- Perform other duties as assigned.
REQUIREMENTS

- Doctoral degree in Psychology from an American Psychological Association accredited university or college.
- Currently licensed as a psychologist in California.
- Five years of postdoctoral clinical experience appropriate to the position.
- Or, Masters in Social Work from an accredited university or college, and currently licensed as a LCSW in California with a minimum of 5 years experience appropriate to the position.
- Minimum of three years of supervisory or management experience.

The above description reflects the general details considered necessary to describe the principal functions of the job. It shall not be construed as a detailed description of all the work requirements that may be inherent in the job, and it may be revised at any time.