



309 Holly Lane, Mankato, MN 56001
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www.odhc.org

Behavioral Health Director

The Behavioral Health Director is responsible for developing and overseeing the clinical and quality improvement aspects of Open Door Health Center's behavioral health programs, directing vision for growth and sustainability, supervising and mentoring staff, providing direct care to patients, internal and external referrals, and crisis assessment/intervention in a professional and patient-focused manner. The Behavioral Health Director is responsible for leading the department in continued work toward creating and implementing Behavioral Health Integration model in the organization.

The Behavioral Health Director is responsible for promoting ongoing development and motivation of all behavioral health staff and for maintaining a professional environment in which staff can grow and develop. Develop and maintain budget objectives for the department. S/he develops and enhances our communication network through creating and cultivating community relations with partner agencies, local behavioral healthcare providers and health systems, key business leaders, communities, various ethnic populations, and other pertinent organizations. S/he collaborates with the Medical department to support Health Care Home patient and staff needs to work towards meeting patient and provider goals, and to overcome barriers that they may experience. The Behavioral Health Director will provide direct patient services for a minimum of 32 hours per week, which allows for a minimum of 8 hours administrative duties.

Preferred Qualities:

Masters' Degree and state licensure as a Behavioral Health Provider (LMFT, LICSW, LPCC or LP required). Clinical social work or clinical therapy experience preferred. Experience in a non-profit health care setting working with vulnerable individuals, families and communities is beneficial. Three to five years of experience in which s/he has demonstrated the ability to manage or supervise a team. Must have strong interpersonal skills and be able to communicate effectively with all levels of the organization, patients, visitors, and outside agencies. S/he should demonstrate strong organizational skills, the ability to prioritize and handle multiple demands, and the ability to develop, lead and facilitate staff to achieve the goals of the organization. Training experience is preferred. Must have an understanding of financial budgets and facilitate spending within financial constraints. Spanish-speaking ability is a plus.

How to Apply:

Send cover letter and resume to: Open Door Health Center, Attn: Human Resources, 309 Holly Lane, Mankato, MN 56001 or email to: hr@odhc.org.

About us: Open Door Health Center is an independent nonprofit community health center, providing affordable, high quality medical, dental, and behavioral health care to people throughout Southern Minnesota. We take health care a step further by recognizing each patient as a whole person with unique needs. Our team-based approach offers coordinated care to anyone who might need additional assistance managing their health or connecting to resources in the community, such as specialty care, food resources, housing, legal services, and more. As a Federally Qualified Health Center (FQHC), ODHC offers care to all, regardless of income level or whether or insurance status.